



CURRICULUM VITAE

Full name: Ayman H. Bader

Department/Faculty: Accounting/ Business

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1. Personal Data

Nationality: U.S.A. Citizen,

2. Education

- **D.B.A- Doctorate of Business Administration (Accounting)** Argosy University, Chicago, Illinois, U.S (2014- 2018)
- **M.B.A- Accounting**, Governors State University, University Park, Illinois, U.S (2004-2006).
- **B.A. Accounting, Minor in Finance**, Jerash University, Amman, Jordan (1994-1998).

3. Ph.D. Dissertation

Dissertation Title: The Reliance of External Auditors on Internal Auditors and Its Impact on Audit.

4. Employment

Academic Positions:

Al-Zaytoonah University, Department of Accounting
Assistant Prof. - (July, 2017- present)

Courses Taught

- Accounting Principle I & II.
- Managerial Accounting
- International Accounting Standards



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- Cost Accounting (I)
- Advanced Cost Accounting (II)
- Auditing
- Accounting Theory
- Advance Accounting

Argosy University, Chicago

Lecture - (2014- 2017)

Courses Taught at Argosy University, Chicago, Illinois, U.S.

- Contemporary Issues in Financial Accounting.
- Financial Reporting and Statement analysis.
- Intermediate Accounting 1 and 2.
- Auditing.
- Financial and Cost Accounting.
- Accounting Principles 1 and 2.
- Tax accounting.
- Managerial accounting.
- Specialized financial accounting.
- Financial institution accounting.
- Accounting Theory.
- Cost Accounting 1.
- Cost Accounting 2.

None-Academic Positions:

Peace of Palos Hills, Palos Hills, IL, USA.

Financial Analyst - (2011-2014)

- Support business operations through analysis of profitability and key performance indicators.
- Develop and maintain key system tables and databases that are used in financial planning & analysis.
- Analyze revenue data, perform trend and variance analysis and report on any issues.
- Utilize MS Access database and SQL in data analysis, creating and presenting regular and ad-hoc summary reports to support executive decision making.
- Assist with month-end close process, journal entries preparation and insure timely completion per schedule.
- Prepare and analyze business units' financial statements and provide narrative explanations to management.
- Provide analysis on monthly basis for general ledger account balances.
- Assist and support planning, budgeting, forecasting and reporting processes and help explaining any variance with actual results.
- Serve as a primary point of contact and perform timely research to answer questions from different departments; CS and tax.



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- Provide support to internal/external auditors in their interim and year end audit.
- Enhance systems, processes, and reports to improve the quality and availability of financial information.
- Turned a negative margin business unit (\$10M) into 15% margin through cost analysis initiative.
- Successfully cleared pending account with a major vendor that saved the company \$100K.

Al-Tawail Management & Consulting, Riyadh, Saudi Arabia

Financial Analyst, Trainer - (2007-2011)

- . Financial and accounting analysis and evaluation.
- . Developing financial regulations and procedures, developing budgeting regulations and procedures,
 - developing regulations and procedures for financial reports.
- Developing cost accounting regulations and procedures, developing internal audit regulations.
- Performed moderately complex statistical, cost and financial analysis of financial reports for forecasting, trending, and results analysis.
- Performed Sarbanes/Oxley compliance testing and reporting.
- Managed the process of gathering, validating and uploading key financial data from various sources
- Reconciliation of carrier invoices and submission of any disputes and follow up
- Trained and supervised co-workers on month end close processes
- Developed advanced pricing model that support VoIP sales team and calculate GM.
- Reconciled vendors account as part of balance sheet cleanup project.
- Ad-hoc reporting for management

Deloitte Touché – Chicago, Illinois, U.S

Senior Accountant (2000 - 2004):

- Reviewed and checked daily transactions with the accounting principles and policies
- Prepared periodic financial statements and annual reports based on generally accepted accounting principles (GAAP)
- Prepared annual budgets, performance monitoring and variance analysis
- Assisted in business strategy and capital planning in long and short term analysis
- Assigned to give explanations and justifications for queries from internal and external auditors
- Reallocated the organization overhead costs based on activity-based cost drivers

Troy Trading Co, Amman, Jordan

Staff Accountant (1998 - 2000):

- Participated in preparing the financial statements and supporting schedules periodically
- Participated in end month closing and reporting activities for the purchases department-AP



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- Maintained of A/P files and sub-ledger, including reviewing the disbursements posted to the accounting software used
- Checked the accuracy and validity of invoices and documents submitted for payments
- Prepared bank reconciliation statement on monthly basis
- Participated in preparing the payroll
- Recorded and prepared all vendors payments on timely basis
- Prepared daily transactions for computerized general ledger system and reported daily cash
- Maintained books of accounts and prepared financial statements
- Prepared payroll, expenditures and procurements.

5. Research Interests

Financial, Audit, Accounting information system, Cost

6. Membership in Scientific Societies and Associations

- **Certified Public Accountant (CPA)**, Illinois, 2012
- **CICA Certified Internal Control Audit**, NY, U.S 2018

7. Teaching Experience

- Accounting Principle I & II.
- Managerial Accounting
- International Accounting Standards
- Cost Accounting (1)
- Advanced Cost Accounting (II)
- Auditing
- Accounting Theory
- Advance Accounting

• Graduate Courses

- Contemporary Issues in Financial Accounting.
- Financial Reporting and Statement analysis.
- Intermediate Accounting 1 and 2.
- Auditing.
- Financial and Cost Accounting.
- Accounting Principles 1 and 2.
- Tax accounting.
- Managerial accounting.
- Specialized financial accounting.
- Financial institution accounting.



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- Accounting Theory.
- Cost Accounting 1.
- Cost Accounting 2.

• Undergraduate Courses

Advanced Cost Accounting (II)

- Auditing
- Accounting Theory
- Advance Accounting

8. Supervision of Graduate Research

No.	Name of Student	Title of Thesis	Date of VIVA
1	Fared Aledwan	Voluntary Disclosure and its Impact on Jordanian Commercial Banks' Value and performance listed In Amman Stock Exchange	2019
2	Mustfa Al Saqqa	The Effect of Using the Target Cost Method on the Cost of Services and their Pricing in Banks Commercial Operating in Jordan	2020
3	Ahmad Kathem	The Impact of R&D Expenses and Advertising on Growth and Value of the Petrochemical Companies in Iraq	Still Processing

9. Membership of Committees

- **Certified Public Accountant (CPA)**, Illinois, 2012
- **CICA Certified Internal Control Audit**, NY, U.S 2018

10. Professional and Scientific Meetings

The International Academy of Business and Public Administration Disciplines, “ The Reliance of External Auditors and its Impact on Audit Fees in Jordan “ as a Session Chair and Discussant, Las Vegas, Nevada, U.S.A. October 20th – 23th / 2019.

Participating in a training course entitled by “Test Construction and Analysis of its Results “for (15) contact hours on 10/08-10/2018, Al Zaytoonah University of Jordan.



- Participating in a training course entitled by “Applies Advanced Statistic Assisted with SPSS Software “for (15) contact hours on 02/18-20/2018, Al Zaytoonah University of Jordan.

11. Publications

- 2018, Capital Investment Appraisal Practices of Jordan Industrial Companies: A Survey of Current Usage, Ayman Bader* Hala Nour Al-Nawaiseh Mohammad Ebrahim Nawaiseh, International Research Journal of Applied Finance ISSN 2229 – 6891 Vol. IX Issue – 4 April, 2018.
- 2019, Ownership Structure and Audit Pricing: Conventional Versus Islamic Banks in Jordan, Mohammad Ebrahim Nawaiseh, Al-Zaytoonah University of Jordan, Ayman Bader, Al-Zaytoonah University of Jordan, Hala Nour Nawaiseh, Luminus Technical University College, Academy of Accounting and Financial Studies Journal (Print ISSN: 1096-3685; Online ISSN: 1528-2635), **Scopus**.
- 2019, Does Audit Quality Mediate the Relationship Between Audit Firm Size and Audit Fees?, Ayman Bader* Hala Nour Al-Nawaiseh Mohammad Ebrahim Nawaiseh, African J. of Accounting, Auditing and Finance, SSN 2046-8083 , Emerging Sources Citation Index (**Clarivate Analytics**).
- 2020, The Role of the Audit Committee in Improving Voluntary Disclosure “Field Study on Jordanian Insurance Companies” Ahmad Adel Jamil Abdallah, Jumana Yousef Ahmad Musallam , Ayman Bader, Review of Applied Socio-Economic Research, (Volume 19, Issue 1 /2020), pp. 5-16.
- 2020, Quality of Accounting Information Systems and their Impact on Improving the Non- Financial Performance of the Jordanian Islamic Banks, Adel Mohammed Qataweh, Al-Zaytoonah University of Jordan, Ayman Bader, Al-Zaytoonah University of Jordan, Academy of Accounting and Financial Studies Journal (Print ISSN 1096-3685; Online ISSN: 1528-2635. **Scopus**.

12. REFERENCES

Available Upon Request.